



Executive Meeting Agenda  
 DATE: February 15, 2022  
 LOCATION: 6:30 PM, Gmeet

VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Miranda Niebergall	Y	Special Events	Kaylee Duncan	Y
VP Admin	Chad Kulak	Y	Social Media	Kyla Semotiuk	N
VP Operations	Blaine Bretzlaff	Y	Equipment	Dez Hamilton	N
Coach Dev.	Matt Curry	N			
Treasurer	Ray Saruk	Y	Registration Coor.	Harmony Pawluk	Y
P & P	Kelly Stockwell	N	Scheduler	Dawn Helm	Y
Director at Large	Jeff Wilson	Y	Head of Officiating	Ryan Steinke	N
Past President	Michael Thomas	Y			
Referee in Chief	Killey Vaughan	Y			
Diversity, Equity, Inclusion	Rose Olson	N			
U7 Director	Danielle Ribich	Y			
U9 Director	Curtis Boudreau	Y			
U11 Director	Alana Kirkman	Y			
U13 Director	Thomas Scantlebury	N			
U15 Director	Mike Short	N			
U18/21 Director	Colin Kuca	Y			

**Call Meeting to Order:**

1. Approve Agenda: 6:36pm

Motion: Alana Kirkman

Second: Collin Kuca

**2. Approve Previous Minutes:**

**Motion: Killey Vaughan**

**Second: Ray Saruk**

**3. Old Business:**

- a. Update from player acceleration committee
  - i. Blaine has sent out an email to executive for feedback – waiting for responses
- b. Affiliation process committee update
  - i. Kelly and Killey have connected – looking to connect with the rest of the group

**4. COVID update:**

**5. New Business:**

- **Special Events**
  - Dance – we looked to find a date in March to host it but it is booked, so we will just postpone until next year
  - Nothing else to report
  - VP Admin suggested that maybe Special Events or Fundraising Chair look to take over the Bingo/Casino admin position
    - This to be discussed in more detail at rollover time
- **Social Media**
  - Not present – nothing reported
- **Treasurer Report**
  - Financials submitted
  - Discussion around having a hard NO REFUND end date as we do not have one now
    - Tabled for a future meeting when Policies and Procedures is present
      - To be discussed before registration opens April 1
- **VP Operations Director**
  - Nothing to report
  - Wanted to thank everyone for their continued hard work as the season begins to wind down
- **VP Admin Director**
  - Nothing further to report on the communication from Spruce Grove in regards to U18 returning to a shared division
    - There are some parents who feel that rejoining may be beneficial so that teams become stronger
  - Conversing with Hockey Alberta in regards to a regional U11 team for the next season
    - More information to come
  - Exploring the possibilities of bringing back a paid administrator
  - We have learned that our ice scheduler and ref assignor needs to be the same person
    - Other learnings to come at a future meeting
  - This season we split the VP role into VP Admin and VP Operations
    - We have learned that we require more support during evaluations
      - Proposed going back to a Director of Operations and Director of Evaluations

- This would also allow clear delineation of who is responsible for what – there was some confusion having 2 VPs this season
  - U15-U18 – Tier 1 checking vs. non-checking teams
    - Should we be asking in the registration if they want to play hitting or non-hitting
    - Or do we not put in a tier 4 team as there are teams playing at that tier that are playing there strictly because of the non-hitting
  - Evaluation consideration – hiring a different goalie evaluators
  - Should we be coming up with a formula to determine how we determine who is released if it comes down to having to release players
    - Sherwood Park – number of years in the association divided by the number of eligible hockey years
  - Registration problem – those that are not coming to evaluations and have not paid – should we cancel their registration
  - MOTION: If the player's registration fee is not completely paid, they have not attended any evaluations, and have not communicated with the Registration Coordinator with an agreed plan, their registration will be considered cancelled effective the beginning of evaluations for their category.
    - Motioned by Chad Kulak, Seconded by Kevin Worry
    - Motion was tabled – pending further discussion
  - Prep skates – our season start was tight this year
    - We will need to discuss this at our year end evaluation planning meeting
    - **Subcommittee formation** – exploring season timeline with prep skates, can the timeline be tightened up
      - Blaine, Harmony, Collin, Chad
- **Policy and Procedures**
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- **Director at Large/EMHL Rep**
  - EFHL meeting
    - question raised around fostering a better relationship between coaches and referees
      - To independently and safely give feedback, to humanize both parties that are typically diametrically opposed
        - Jeff suggested maybe hosting an evening where referees and coaches can be brought together
        - Killey to attend a coach meeting, or maybe attend the above mentioned get-together to discuss expectations for each level
    - Adjustment in officiating at the U9 level – feedback now is that there are no consequences for penalties at this level
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- **U7 Director**
  - Nothing to report.
- **U9 Director**
  - Nothing to report
  - Teams are eager for playoff schedules to come out
- **U11 Director**
  - Inquiring on goalie development
    - Player Development has 2 days of goalie development Feb 28 and March 1 to prepare them for playoffs
- **U13 Director**

- Not Present. Nothing reported.
- **U15 Director**
  - Not Present. Nothing reported.
- **U18 Director**
  - Working with discipline committee in regards to some concerns within a team
- **Player Development**
  - Player Development has 2 days of goalie development Feb 28 and March 1 to prepare them for playoffs
  - Team Player Development is still rolling out
  - Looking for feedback on:
    - U11 headcoaches concerned about the transition from U9 to U11 – coaches are noticing a lag in full-ice concepts
      - Should we look at running full ice games at the end of the season for U9 teams – proposing 6 game slots at a cost-recovery model
        - Kevin to follow up with Chad to iron out details
  - Coaches are looking to have practice plans posted for player development purposes
- **Coach Development**
  - Not present. Nothing to report.
- **Referee in Chief**
  - Completed 7 supervisions since last meeting
  - Dealing with a couple of coach/official concerns – these are one-off situations that can be dealt with using our code of conduct
  - Killey supports the initial meeting at the beginning of the season with coaches and officials to highlights divisional expectations for coaches
- **Equipment Director**
  - Not present. Nothing to report.
- **Scheduling Coordinator**
  - Working on an estimate for ice requirements for next year, as well as association projections for growth
  - Started working on ice scheduling guide
  - Still waiting on EFHL playoff ice
- **Head of Officiating**
  - Not present. Nothing to report.
- **Registration Coordinator**
  - Communication to membership – getting complaints around the number of emails being received through email
    - Can we make use of our new website, limiting the communication going out
  - Has created shared drives for divisions
  - Team Snap is currently building our website
  - Currently building registration packages for next year
  - Exploring the use of an association not-for-profit credit card that as current exec members are fronting the cost for
  - What are fees for next year? What are we doing for fundraising or association seed money?
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- **President Report**
  - Watch for email to come out regarding the Parker Tobin Memorial scholarship – Rhonda and Ed Tobin are looking to give back to a member of our association – preferably a goalie but that is not a hard criteria

- We need to look at ice forecasting for next year – can we host a U7 Parker Tobin Memorial jamboree
  - Miranda to work with Danielle and Dawn on this
- **DEI Director**
  - Not present. Nothing to report.

Next Meeting: March 14, 2022

<b>Adjourn Meeting Order: 9:14pm</b>	<b>Motion by: Kevin Worry</b>	<b>Second: Collin Kuca</b>
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