

STONY PLAIN MINOR HOCKEY
ASSOCIATION



2022 PLAYER EVALUATION AND COACH
SELECTION MANUAL

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This manual has been Sponsored by the Executive Board of Directors and developed by a volunteer membership committee based upon the guidelines provided by Hockey Canada and common practice of Associations of similar size. The models contained in this manual are consistent with both Hockey Canada and SPMHA historical practices.

1.0 PHILOSOPHY AND OBJECTIVES

1.1 SPMHA Philosophy

Evaluations are an important part to every season and SPMHA recognizes that it is important to each player, parent or guardian, evaluator and to each team to ensure that this process is designed to allow each player to demonstrate their skills and abilities. SPMHA strives to provide a fair, open, impartial assessment of each player. This will ensure the proper placement on teams best suited to develop each level of skill.

1.2 Objectives

- a) To provide a fair and impartial assessment of a player's total hockey skills during the skating and scrimmage sessions.
- b) To ensure that players have a reasonable opportunity of being selected to a team appropriate to their skill levels as determined during the on-ice evaluations of the current year.
- c) To provide uniformity and consistency in the evaluation process such that a player and parent expectations are consistent from year to year as players move through the various levels of the association's programs
- d) To form teams to maintain balanced and competitive play where the athletes can develop and participate equitably and have fun playing hockey during the season.

1.3 Rules

- a) The selection criteria will be the same for all players at each level, from U9 to U18 and the evaluations will be documented. This ensures consistency in the evaluation process, and provides consistency in player and parent/guardian expectations from year to year as players move through the various levels of SPMHA's programs;
- b) Evaluations are documented and remain confidential. Individual evaluation scores and rankings are not released, as our purpose is to form teams, not to rank players for the general membership. Under no circumstances will evaluation results be released to parent/guardians or players, including members of the executive as it pertains to their child's scores. SPMHA does not have the resources to release this information in a form that will educationally benefit and develop the player. This education and development is the responsibility of the coach and parent/guardian. The evaluation sheets and the ranking criteria is only made available to the Evaluation Committee and the President of SPMHA. The Evaluation Committee at each level will be comprised of the VP

of Hockey Operations, Director of Policies & Procedures, the Division Director and Director of Coach Development (for placement of head coaches).

- c) A member of the Evaluation Committee will remove himself from any discussions or decisions that are required to be made regarding his or her own child. Members of the Executive Board of Directors will not release evaluation data. As well, all members of the evaluation process are required to sign a letter of confidentiality stating that under no circumstances will evaluation results be released.
- d) Any new player that registers with our Association will have the opportunity to try out for the highest level in their division as long as the evaluation is prior to the cut-off date as determined by the Association.
- e) The Executive Board of Directors will deal with any injury or illness, which prevents a player from completing the evaluations, on a case-by-case basis.
- f) Although it is impossible to eliminate subjectivity, or previous coach/player experiences, the selection process will reflect on-ice performance during the evaluation period. Again, as an Association, our goal in team formation is to have players of similar ability playing together to maintain balanced teams where the athletes can participate equitably and have fun playing hockey during the season.

2.0 TIMELINES

Table 2.0: 2022 - 2023 Season Timeline

2022-08-26	U18 AAA Rookie Camp Starts
2022-08-26	U15 AAA Tryouts Start (Team chosen by ~Sep 20)
2022-08-27	U15 AA Goalie Tryouts Start
2022-08-28	U13 AA Goalie Tryouts Start
2022-08-29	U13 AA Tryouts Start (Teams chosen by ~Sep 7)
2022-08-29	U15 AA Tryouts Start (Teams chosen by ~Sep 20)
2022-09-01	SPMHA Registration Fees due
2022-09-02	U18 AAA Tryouts Start (Team chosen by ~Sep 16) *Note: U18 AAA roster may be impacted up until Jan 10*
2022-09-08	SPMHA Goalie skills evaluations (U11 / U13)
2022-09-09	U16 AA Tryouts Start (Teams chosen by ~Oct 7)
2022-09-09	U17 AAA Tryouts Start (Team chosen by ~Oct 7)
2022-09-09	U18 AA Tryouts Start (Teams chosen by ~Oct 30)

2022-09-10	SPMHA Evaluations start (U9 / U11 / U13)
2022-09-14	Evaluations complete (U11). Teams chosen by Sep 16.
TBC	Referee Clinic
2022-09-17	Evaluations complete (U9). Teams chosen by Sep 19.
2022-09-18	Evaluations complete (U13). Teams chosen by Sep 19.
2022-09-18	Evaluations start (U7)
2022-09-20	MANDATORY 1st year U15 Checking Camp
TBC	U9 / U11 / U13 Equipment Pick-up, 7 - 9pm Glenn Hall
2022-09-22	Goalie Skills evaluations (U15 / U18)
2022-09-24	Evaluations complete (U7). Teams chosen by Sep 26.
TBC	U7 / U9 / U11 / U13 Coach / Manager meetings
2022-09-24	Evaluations start (U15 / U18)
TBC	U7 Equipment Pick-up, 7 - 9pm Glenn Hall
2022-10-01	EFHL U9 / U11 / U13 Tiering Round starts
2022-10-02	Evaluations complete (U15). Teams chosen by Oct 3.
2022-10-02	Evaluations complete (U18). Teams chosen by Oct 3.
TBC	U15 / U18 Equipment Pick-up, 7 - 9pm Glenn Hall
TBC	U15 / U18 Coach / Manager meetings
2022-10-8	EFHL U15 Tiering Round starts
2022-10-8	Pictures at Heritage Pavilion – 1 st Session
2022-10-12	EFHL U18 Tiering Round starts
TBC	Coach 1 - Coach Certification
2022-10-15	Pictures at Heritage Pavilion – 2 nd Session
TBC	Coach 2 - Coach Certification
TBC	Checking Skills - Coach Certification
2022-11-15	Coach Certification deadline
2022-11-19	EFHL U9 - U13 Regular Season starts

2022-11-26	EFHL U15 - U18 Regular Season starts
2022-12-02	SPMHA U13 Tournament (Tentatively Dec 2 -4)
2022-12-10	SPMHA Affiliation Deadline (Hockey Alberta filing deadline Dec 15)
2023-01-21	SPMHA U7 Jamboree (Tentatively Jan 21 - 22)
TBC	SPMHA Fundraiser Dance
2023-02-25	EFHL U11 – U18 Playoffs start
2023-03-17	EFHL Season finished

3.0 ELIGIBILITY

All players registered in SPMHA are invited to participate in the following divisions based upon their year of birth.

Table 3.0: Division Eligibility by Year of Birth

U7	2016 - 2018
U9	2014 - 2015
U11	2012 - 2013
U13	2010 - 2011
U15	2008 - 2009
U18	2005 – 2007

- 3.1** Players must report to tryouts within the category in which they have been registered or approved.
- 3.2** Players that move into the Association’s boundaries after the initial evaluations have ended must be placed on a team until their skill level can be properly determined by an Operations Committee and coaching staff. Initial placement within our association will depend on the new player's previous association's placement and all attempts to make a similar placement will be made. The Division Director, as well as two other non-biased members of the Board of Directors will conduct their evaluation and it will be both practice and game play based. The format to conduct these will have a subjective element, as they will be compared to the “general team” they are being evaluated with (in accordance with the SPMHA Policies and Procedures). In order to be moved up and placed on a higher tier team, their demonstrated abilities must be superior to the team directly below. Placement of new players to the association on a permanent team should be completed in a timely fashion.
- 3.3** A balance between team numbers and player development may factor into player placement decision. Any additions to a team roster after the season has started will not cause a "cascade effect" of player movement with teams below.

- 3.4** Accelerated players in the categories U9 and above shall be permitted at the written request of a parent/guardian. An Operations Committee will determine the player's eligibility. Movement of such a player will be considered under exceptional circumstances. Parents who feel that their child is an exceptional player may make an application under this policy to advance their child. Players making application under Section 45.0 of the SPMHA Policies and Procedures must also possess the physical, emotional and social maturity to match their superior hockey skills.

4.0 SELECTION PROCESS

- 4.1** All registration and evaluation fees (if applicable) must be paid in full prior to evaluations.
- 4.2** These evaluations will be done by paid evaluators, which are provided by an independent third-party company.
- 4.3** During the evaluation skate, information explaining the evaluation process at each level will be available from the SPMHA website. This information will be provided once the final registration numbers and ice schedule for each level has been determined. The skills and drills to be employed and the ranking criteria to be used by the evaluators will be outlined in this information.
- 4.4** All evaluations are expected to have four (4) to six (6) evaluators. The Association will make every effort to outsource evaluators but, should this be unavailable for any reason, the Division Director will make every effort to ensure these evaluators are unbiased and unrelated to the players being evaluated.
- 4.5** It is absolutely necessary to know the number of players prior to the evaluations to be able to schedule ice and evaluators. The number of skaters per evaluation ice session is to be kept as close to 30 as possible, pending total tryout numbers. If there is more than this, additional ice should be scheduled and the total number of players split accordingly. The same evaluators should be present at all ice times to ensure comparable data comparison.
- 4.6** Movement will typically be from the lowest group upwards. New for the 2022/23 season, there will be allowance for the downward movement of players after the first scrimmage has been completed, provided it is deemed necessary to properly evaluate the player and ensure the best team placement for them.
- 4.7** Division Directors will be responsible to make contact with the evaluators hired by the association. To maintain consistency the same group of evaluators will be used throughout the level to which they are assigned.
- 4.8** Scrimmage format is as follows:
- a) 5 on 5; 4 on 4; or, 3 on 3 depending on division and/or which scrimmage session is scheduled.
 - b) All minor penalties will call for a penalty shot for the player for which the infraction was committed against. The referee will place the puck at the center faceoff dot and all of the other skaters will line up at the opposing blue line. The play becomes live as soon as the player picks up the puck and starts up ice for the penalty shot. Play will remain even strength.

- c) All major penalties will serve a five (5) minute penalty. All major penalties will be reviewed by the Division Director and VP of Hockey Operations.

5.0 SELECTION CRITERIA

5.1 Number of Ice times

- a) The evaluation format will consist of two skills evaluations only at the U7 Level and a combination of skills evaluation and scrimmage(s) at all other levels.
- b) There will be up to four ice sessions for U9 to U18 Divisions. One (1) skills session comprised of traditional skills and three (3) scrimmage sessions, for U9 and U11. U13, U15 and U18 will have one (1) ice session comprised of skills (for grouping) and three (3) scrimmage sessions for evaluation and placement.

5.2 Skills & Scrimmages Weighting

- a) The evaluation scores are cumulative until the player has been placed on their final team.
- b) The player evaluation score weighting for skills and scrimmages are as per Table 5.2.
- c) Goalie evaluation score weighting for skills and scrimmages are as per Table 5.3.

Table 5.1: Player Evaluation Weightings by Division

U9: <ul style="list-style-type: none"> • Skills - 40% • 1/2 ice 4-on-4 - 20% • 1/2 ice 4-on-4 - 20% • 1/2 ice 4-on-4 - 20% 	U11: <ul style="list-style-type: none"> • Skills - 10% • Scrimmage - 30% • 1/2 ice 3-on-3 - 30% • Scrimmage - 30%
U13: <ul style="list-style-type: none"> • Skills - used only for grouping • Scrimmage - 34% • Scrimmage - 33% • Scrimmage - 33% 	U15: <ul style="list-style-type: none"> • Skills - used only for grouping • Scrimmage - 34% • Scrimmage - 33% • Scrimmage - 33%

Table 5.1: Player Evaluation Weightings by Division, Continued...

<p>U18:</p> <ul style="list-style-type: none"> • Skills - used only for grouping • Scrimmage - 34% • Scrimmage - 33% • Scrimmage - 33% 	
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Table 5.2: Goalie Evaluation Weightings by Division

<p>U9:</p> <ul style="list-style-type: none"> • N/A 	<p>U11:</p> <ul style="list-style-type: none"> • Skills - 40% • Scrimmage - 20% • 1/2 ice 3-on-3 - 20% • Scrimmage - 20%
<p>U13:</p> <ul style="list-style-type: none"> • Skills – 40% • Scrimmage - 20% • Scrimmage - 20% • Scrimmage - 20% 	<p>U15:</p> <ul style="list-style-type: none"> • Skills – 40% • Scrimmage - 20% • Scrimmage - 20% • Scrimmage - 20%
<p>U18:</p> <ul style="list-style-type: none"> • Skills – 40% • Scrimmage - 20% • Scrimmage - 20% • Scrimmage - 20% 	

5.3 Drills

All categories will consist of a single, dedicated drills session for the purposes of initial separation of players into tiered pools (U13, U15 and U18) and for cumulative scoring contributing to final placement (U9/U11). The drills for the evaluations are to be supplied by the independent third-party and can be located on their website at <http://hockeyevaluations.com/about/drills/>.

6.0 TEAM SELECTION

6.1 Decision Making

The Director will ensure that the evaluation processes have been followed. The independent evaluator will collect and tabulate the players' scores. Player placement ultimately is decided, using player's evaluation scores, by the Evaluations Committee, with some allowance for the head coach's input **for the U11 AA team only**.

6.2 Player Movement

- a) The Division Director will divide the players into equal groupings alphabetically by last name for the first skills session, the results of which will determine the groupings for the evaluation scrimmages. The VP of Hockey Operations will work with the Division Director to set the size of the groupings for the first evaluation scrimmages, taking into consideration the number of division registrants.
- b) It is expected that the lowest ranked grouping will have the largest number of players.
- c) After the first scrimmage player movement may occur.
- d) During the evaluation process, player movement will typically be upwards in nature until final placement.
- e) There will be allowance for the downward movement of players after the first scrimmage has been completed, provided it is deemed necessary to properly evaluate the player for team placement.
- f) The recommendation for the upward or downward movement of a player by the paid evaluators will be reviewed by the Evaluation Committee prior to the movement occurring.

6.3 Team Sizes

This upcoming season SPMHA is striving to provide the registrants with the best development possibility that can be attained from our registration numbers.

6.4 Equally Tiered Teams

The EFHL mandates that Association's participating within the league place their teams in tiers based upon the Alberta One Standardized Tiering Model, put in place by Hockey Alberta. In the event that the SPMHA has more than six teams in a division within the EFHL, it will be necessary to create two equally tiered teams, as per the guidelines of the Alberta One Standardized Tiering Model.

Players that make team levels that are mandated by the league to be equal will be selected by placement of the top ranked player to team A, second to team B, third to team B, fourth to team A, etc. Consideration for players to play together may be granted at the discretion of the Division Director so long as they are of equal caliber.

6.5 Communication

All initial evaluation communications will be done using the SPMHA website and the division pages. All registered players will receive email notification of the dates for the first skates, via the Association's website. Subsequent skate times will be posted on the evaluator's website. It is ultimately the parent's responsibility to check the SPMHA and/or evaluator website and to ensure that their player arrives prepared for their division's evaluation dates and times. As the evaluations progress, the Division Directors may post groupings on their pages and notify any additional information to participants via email.

Under no circumstances will any individual on the executive have access to the scores of their children.

6.6 Releasing Players

In the event that there are too many players within a division to effectively sort into the available teams, excess players would be released to a neighboring Minor Hockey Association as per Hockey Alberta guidelines. *The criteria for releasing players would be based on a number of criteria including but not limited to:*

- a) *Payment of outstanding fees*
- b) *Attendance in the player evaluation process*
- c) *Date of registration, starting with the last player registered in the division, followed by the second last player registered, etc., until the number of excess players was reached. D*

Division Directors would contact families of players to be released and facilitate their movement into a neighboring Minor Hockey Association. Stony Plain Minor Hockey would work with the families to ensure that there is a smooth transition to the neighboring Minor Hockey Association in the event that a player needs to be released.

Players that have not paid their fees will be considered "last registered".

7.0 DIVISION INFORMATION

- a) All players must ensure they have a valid birth certificate on file with the Registrar to allow for proper registration with Hockey Alberta.
- b) All full ice scrimmages will have two (2) referees present for U11, U13, U15 and U18.

7.1 U7 Division

- a) Evaluations at this level are done for grouping of players of like ability.
- b) Each player is to be evaluated during two skill sessions.

7.2 U9 Division

- a) All players are to be evaluated during one (1) skill session and three (3) half ice 4 on 4 scrimmages (as skaters only), which will not have goalies (Shooter Tutors will be used instead).
- b) The combination of results from the skills sessions and (3) half ice scrimmage sessions will determine final player placement.
- c) Evaluations at this level are done to create teams in the Tier 1 through Tier 6 Team.
- d) The number of teams at each Tier will be determined by final registration numbers, as well as direction from EFHL, which uses the Alberta One Standardized Tiering Model.
- e) Each player will be evaluated using the evaluation model found in Appendix A - 14.1.

7.3 U11 Division

7.3.1 U11 House Teams

- a) All players are to be evaluated during one (1) skill session, two (2) full ice scrimmages and one (1) half ice scrimmage, which will have goalies.
- b) The combination of results from the skills sessions and the three (3) scrimmage sessions will determine final player placement.
- c) Evaluations at this level are done to create a Tier 1 Team through Tier 6 Team.
- d) The number of teams at each Tier will be determined by final registration numbers, as well as direction from EFHL, which uses the Alberta One Standardized Tiering Model.
- e) Each player will be evaluated using the evaluation model found in Appendix A - 14.1, and the goaltenders will be evaluated using the evaluation model found in Appendix A - 14.2.
- f) Position declaration at the U11 Level should be skater or goaltender. It is highly recommended that positional specification for players does not exist until U13 Level at the earliest (U11 Level for Goaltenders).
- g) The selection of players at these levels should be on their overall hockey skills and ability to "play" the game. (Hockey Canada Player Evaluation and Selection Document).
- h) During scrimmages every effort will be made to ensure all players will be given the opportunity to play at all of the skater positions.

7.3.2

U11 AA Team

- a) Out of boundary players are allowed to participate with the U11 AA team.
- b) There is no cap on the number of out of boundary players that can be chosen for the U11 AA team.
- c) There will be a \$100 non-refundable fee for out of boundary players to participate in the evaluation process for the U11 AA team.
- d) Selection to the U11 AA team will be based upon evaluation scores, with the head coach able to offer input on player selection upon request to the Evaluation Committee. The Evaluation Committee will have the final say on player selection. This allowance applies to the U11 AA elite stream only and does not apply to any of the "house" teams. There will not be a separate tryout process for the U11 AA team this season.
- e) Prior to final placement on this team, parents will need to agree to full participation at this higher level of commitment, with both increased cost and time obligations.
- f) Out of boundary players that are not selected for the U11 AA team will be released to their home associations.

7.4

U13 Division

- a) All players are to be evaluated during one (1) skill session (for player grouping only), and three (3) full ice scrimmages, which will have goalies.
- b) The combination of results from the three (3) scrimmage sessions will determine final player placement.
- c) Evaluations at this level are done to create a Tier 1 Team through Tier 6 Team.
- d) The number of teams at each Tier will be determined by final registration numbers, as well as direction from EFHL, which uses the Alberta One Standardized Tiering Model.
- e) Through a partnership with the Spruce Grove Minor Hockey Association (SGMHA), SGMHA will conduct the player evaluation/selection and coach selection for the U13 AA team. This process will be completed prior to the evaluation of the remaining players allowing the returning players to attend the remaining evaluations.
- f) Each player will be evaluated using the evaluation model found in Appendix A - 14.1, and the goaltenders will be evaluated using the evaluation model found in Appendix A - 14.2.
- g) Positional declaration at this level should be forward, defense or goaltender.

7.5 U15 Division

- a) All players are to be evaluated during one (1) skill session (for player grouping only), and three (3) full ice scrimmages, which will have goalies.
- b) The combination of results from the three (3) scrimmage sessions will determine final player placement.
- c) Evaluations at this level are done to create a Tier 1 Team through Tier 6 Team.
- d) The number of teams at each Tier will be determined by final registration numbers, as well as direction from EFHL, which uses the Alberta One Standardized Tiering Model.
- e) Through a partnership with the Parkland Athletic Club (PAC), the PAC will conduct the player evaluation/selection and coach selection for the U15 AA team. This process will be completed prior to the evaluation of the remaining players allowing the returning players to attend the remaining evaluations.
- f) Final players in the AA tryout process will fall under 6.2 Player Movement c), as outlined earlier.
- g) Each player will be evaluated using the evaluation model found in Appendix A - 14.1, and the goaltenders will be evaluated using the evaluation model found in Appendix A - 14.2
- h) Position declaration at this level should be forward, defense or goaltender.

7.6 U18 Division

- a) All players are to be evaluated during one (1) skill session (for player grouping only), and three (3) full ice scrimmages, which will have goalies.
- b) The combination of results from the three (3) scrimmage sessions will determine final player placement.
- c) Evaluations at this level are done to create a Tier 1 Team through Tier 6 Team.
- d) The number of teams at each Tier will be determined by final registration numbers, as well as direction from EFHL, which uses the Alberta One Standardized Tiering Model.
- e) Through a partnership with the Parkland Athletic Club (PAC), the PAC will conduct the player evaluation/selection and coach selection for the U16 AA and U18 AA teams. This process will be completed prior to the evaluation of the remaining players allowing the returning players to attend the remaining evaluations.
- f) Final players in the AA tryout process will fall under 6.2 Player Movement c), as outlined earlier.
- g) Each player will be evaluated using the evaluation model found in Appendix A - 14.1, and the goaltenders will be evaluated using the evaluation model found in Appendix A - 14.2
- h) Position declaration at this level should be forward, defense or goaltender.

8.0 LATE REGISTRANTS AND NON-EVALUATED PLAYERS

- 8.1 Players that move into the Association's boundaries after the initial evaluations have ended, or miss evaluations due to an injury or an illness (a corroborating physician's note may be required), must be placed on a team until their skill level can be properly determined by an Operations Committee and coaching staff.
- 8.2 Initial placement within our association will depend on the new player's previous association's placement and all attempts to make a similar placement will be made.
- 8.3 The Division Director as well as two other non-biased members of the Board of Directors will conduct evaluations and will be both practice and game play based.
- 8.4 The format to conduct these will have a subjective element, as they will be compared to the "general team" they are being evaluated with (in accordance with the SPMHA Policies and Procedures). In order to be moved up and placed on a higher tiered team their demonstrated abilities must be superior to the team directly below.
- 8.5 Placement of new players to the association on a permanent team should be completed in a timely fashion.
- 8.6 A player showing up at the wrong session (and having missed theirs) will be allowed to participate in that session, but with the potential consequences resulting therein.
- 8.7 Players that enter late into evaluations cannot become a 'lock' on any team.

9.0 GOALIE EVALUATION

Goaltender evaluations will only be at the U11 Level and above, and, will consist of 1 separate goaltender specific skills evaluation sessions and three (3) scrimmages. The goalies will be evaluated over these four (4) sessions and ranked according to ability. While they will participate in the entire evaluation process, their evaluations will be complete, typically, after these sessions. Game play for all goalies will be evaluated in the A and B Pool and not in the C Pool, to ensure each goalie is challenged by teams of similar or consistent skills.

10.0 EVALUATION FEEDBACK

SPMHA will provide an opportunity to receive feedback on the current season's evaluation process. This feedback will be examined closely to ensure that the Association's process is continually improved. The evaluation feedback will not change the decided placement of the current season but will be used to improve processes for the upcoming season. The questions asked will be based on the suggested evaluation feedback questions from Hockey Canada Player Evaluation and Selection Manual.

11.0 COACH SELECTION

SPMHA strives to ensure that each team has a qualified coach who's first priority is to develop players on their team.

11.1.1 Coach Selection - General

- a) The Coach Selection Committee is to consist of at a minimum the VP of Hockey Operations, Director of Coach Development and the Division Director. In the event that one of the Selection Committee Members applies for a Head Coaching position, has a family member applying for a coaching position or is unavailable, every effort will be made to fill that position by another member of the Executive Board of Directors or Division Director for that age category. Interviews must be conducted by at least 3 elected Board members.
- b) Potential head coaches must apply prior to September 15th each year in order to be considered for a head coach position. Leniency will be extended for the U7 division.
- c) Coach interviews will be scheduled and conducted prior to the start of evaluations.
- d) Non-parent volunteer coaches will be encouraged to apply.
- e) Previous coach evaluation information (Coach feedback form, mid and final season parent evaluation, coach year end reports) will be provided to interviewers and the applicant during the interview.
- f) After the interviews are completed, the Interview Committee will rank applicants applying for the same level with the position offered to the highest ranked position. The Coach Director will provide each successful coach a copy of Section 34 of the SPMHA Policies and Procedures.
- g) Coaches for teams are interviewed to rank them against each other for placement dependent upon their players evaluations. If three parent coaches apply for head coach for a specific division, and their players all end up on the same team, the highest ranked coach will be selected as the head coach.
- h) A parent Coach selection for a team is entirely dependent on the final tier placement of their player, NOT the interview process.

11.1.2 Coach Selection – U11 AA

The U11 AA is considered to be elite stream and there are additional/different expectations, authority and responsibilities for this head coaching position. In addition to those items identified under section 11.1, the following criteria will apply:

- a) Experience with Long-Term Athlete Development (LTAD) and season planning is preferred.
- b) The head coach will be expected to discuss LTAD planning during the interview process and produce a development plan for approval within the first week of being selected as head coach.

- c) The head coach will be responsible for working with SPMHA's preferred player development parties to agree upon a season-long development plan, with final approval of the player development plan by a committee consisting of the VP of Hockey Operations, Director of Player Development, Director of Coach Development and the Division Director.
- d) Explanation/articulation of player selection for team player input (in writing) to the Evaluations Committee.
- e) Quantified player development progress tracking.
- f) The coach interview process will include a review of the following criteria:
 - i. Coaching philosophy
 - ii. Season goals
 - iii. A sample season plan
 - iv. Previous coaching experience
 - v. Coach references
 - vi. Applicable coaching certifications

As the U11 AA head coach will be in place prior to the completion of the U11 evaluations, in the event that the selected coach's child did not evaluate for placement on Team 1 (U11 AA), the Association will first ask the successful applicant to remain in the position as a non-parent coach. Should the applicant decline, the Association will find a suitable replacement.

12.0 EVALUATION APPEALS

Any appeals regarding evaluations must be put in writing and follow the process outlined in the SPMHA Policies and Procedures.

13.0 PARENT CONDUCT

Parents are expected to be supportive during evaluations. During on-ice sessions, parents are to remain within the seating area and not communicate, in any form, with any players on the ice. Conduct failure may result in the parent being asked to leave the premises and not attend subsequent sessions.

14.0 APPENDIX A EVALUATION CRITERIA

14.1 Player Evaluation Criteria

The proposed player evaluation criteria can be found at the third-party evaluation company's webpage <http://hockeyevaluations.com/criteria/>.

14.2 Goalie Evaluation Criteria

The proposed goalie evaluation criteria can be found at the third-party evaluation company's webpage <http://hockeyevaluations.com/criteria/>.

15.0 APPENDIX B EVALUATION SCORING MATRIX

15.1 Player Evaluation Scoring Matrix

The proposed player evaluation scoring matrix can be found at the third-party evaluation company's webpage <http://hockeyevaluations.com/criteria/>.

15.2 Goalie Evaluation Scoring Matrix

The proposed player evaluation criteria can be found at the third-party evaluation company's webpage <http://hockeyevaluations.com/criteria/>.