



Executive Meeting Agenda
 DATE: January 17, 2021
 LOCATION: 6:30 pm – Google Meet

VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Miranda Niebergall	Y	Special Events	Kaylee Duncan	Y
VP Admin	Chad Kulak	Y	Social Media	Kyla Semotiuk	Y
VP Operations	Blaine Bretzlaff	Y	Equipment	Dez Hamilton	N
Player Dev.	Kevin Worry	N			
Coach Dev.	Matt Curry	Y	Registration Coor.	Harmony Pawluk	N
Treasurer	Ray Saruk	Y	Scheduler	Dawn Helm	Y
P & P	Kelly Stockwell	Y	Head of Officiating	Ryan Steinke	N
Director at Large	Jeff Wilson	Y			
Past President	Michael Thomas	N			
Referee in Chief	Killey Vaughan	Y			
DEI Director	Rose Olson	Y			
U7 Director	Danielle Ribich	N			
U9 Director	Curtis Boudreau	N			
U11 Director	Alana Kirkman	Y			
U13 Director	Thomas Scantlebury	Y			
U15 Director	Mike Short	N			
U18/21 Director	Collin Kuca	Y			

Call Meeting to Order: 6:36 pm

1. Approve Agenda:

Motion: Matt Curry Second: Blaine Bretzlaff

2. Approve Previous Minutes:

Motion: Chad Kulak Second: Ray Saruk

3. Old Business:

- a. Update from Player Acceleration Committee – tabled to February, as Kevin is not present.
- b. Affiliation Process – awaiting committee member feedback.
 - i. There hasn't been much response to the documents that were sent out by Kelly.
 - ii. There was likely more affiliation than normal this season.
 - iii. Will bring a minor tweak to the wording for the next meeting
 - 1. Purpose - roster replacement versus player development
 - 2. Number of practices allowed
 - 3. Goalie situation might be different than it is for players, due to availability
 - 4. Use of evaluation scores may or may not be useful – player development varies over the course of the season
 - iv. Affiliation allowance for EMHW was a little underwhelming – had to be less than eight roster players before you could use affiliates.

4. COVID update:

- a. - AHS recommendations vs. requirements
 - i. When, if ever, does SPMHA make the decision to suspend team activities due to COVID numbers within the team?
 - 1. If it is the coaches making this decision, shouldn't we be supporting them?
 - 2. One specific example was one player and two adults, so it wasn't a matter that there weren't enough players to practice or play.
 - 3. Does the coach have an obligation to poll the parents of the team to see what the consensus of the team is?
 - 4. There should probably be a meeting between parents and coaches to ensure that there is agreement, as this will go smoother.
 - 5. What about parents that are upset because one team goes ahead but another team doesn't?
 - 6. The coach always has the coach director available as a resource.
 - 7. Difficult to explain to a parent when a coach unilaterally decides to shut down the team.
 - 8. Is it punitive to the other players when shutting down a team if there is a single case?
 - 9. Probably shouldn't be the head coach alone shutting down a team – at minimum that conversation should include the manager and assistant coaches.
 - 10. Is it a team decision, or does the executive need to be involved? It feels like it should be a team decision.
 - 11. If the team keeps going, can't those uncomfortable not attend?
 - 12. Might not want to set a hard number – may lead to teams hiding cases.
 - 13. Need to send the Hockey Alberta flow chart out regarding return to hockey after positive covid result, can send out guidance to coaches/managers at this time as well.
 - 14. Need communication from the coach to the executive before finalizing a decision to shut down team activities.
 - ii. Process for dealing with Covid Protocol:
 - Matt to reach out to coaches to start this conversation, before cases on the team is even an issue so they can get a pulse on the team's comfort.

- If the team reaches a point where they are concerned about rising covid cases on the team where there is a concern regarding, coaches to reach out to Matt and Division Director.
- They will work with the coach to come up with a decision on path forward, shutting down versus salvaging some form of play.
- If need be, VP Hockey Ops and VP admin are looped in to resolve the concern. Further elevated to the president as required.

5. New Business:

- **PAC report – Trevor Dowhaniuk**
 - Not present. Nothing to report.
- **Special Events**
 - Need to discuss going ahead or cancelling the dance. Based on current restrictions, the dance would not be able to go ahead and will have to be cancelled.
 - o Talked to Kelly with the town and under the current Covid restrictions, dances are only allowed for weddings and masks must be worn at all time.
 - o Can use the same theme for next year and therefore could use the same tickets, with stickers printed to cover the date.
 - o No deposits made at this point.
 - o There are dates available in April or the end of summer, if things change with covid.
 - Kaylee and Kyla to put together something to communicate this to the membership.
- **Social Media**
 - Lots of videos and photos being submitted.
- **Policy and Procedures**
 - Will try to get the affiliation committee going.
 - Continuing progress on manager manual (stalled over Christmas and EMHW).
- **Director at Large/EMHL Rep**
 - Meeting with operations committee tomorrow.
 - Some complaints from associations regarding results in the U11AA division and whether there should be tiering within the U11AA division.
 - o They reviewed statistics and concluded that other than two teams that are considerably better than the others, the play is fairly competitive.
 - EMH is a completely different group/committee than EFHL, so providing feedback might be difficult.
 - Can Jeff reach out to the Chris March / Sharlene Cooke and find out if it is necessary for teams to disclose their covid situation going into a game?
 - o Jeff does not suspect that this is the case.
 - Has there been much of a change to the number of conduct issues that they were experiencing in league play?
 - o The Rule 11.4 issues that aren't caught by the officials in the EFHL that lead to complaints is almost a full-time job for the league.
 - Looked into it and the U7 Jamboree is only offered to Hockey Edmonton teams at this point in time. Jeff will find out what is involved in the Jamboree, as maybe we could replicate this for the interlock teams at the same time?
- **U7 Director**
 - Not present. Nothing to report
- **U9 Director**
 - Not present - email report.
 - There has been some confusion regarding when to shut down teams due to covid concerns.
 - Are they back to two practices per week? Will there be makeup practices for them?
 - o U9 hasn't actually lost ice, it is made up on the weekend if they aren't playing a game.
 - o U9 is always put in first when there are empty game slots remaining on the weekend.

- **U11 Director**
 - Not much to report.
 - Will reach out to Player Development with her question, as he is not present.
- **U13 Director**
 - Nothing to report.
 - Congrats to the U13 teams on their performance during the EMHW.
 - SN501 won EMHW.
- **U15 Director**
 - Not present. Nothing to report.
- **U18 Director**
 - Nothing to report.
 - Chad has had SG reach out to him about how their U18 program would be better with SPMHA joined with them.
- **Player Development**
 - Not present – email report.
 - Working on a schedule with MCN and then will work with Dawn to get this out to the coaches.
- **Coach Development**
 - IHS coaching tool, could be pushed out attached to the coach email, but since we will be changing the SPMHA emails it would be better to save this for September.
 - Will work on getting an email out to the coaches regarding dealing with covid cases on the teams.
 - Midseason coach review coming out soon.
 - Year gala and guest speaker – not sure what will happen this based on Covid restrictions.
 - Junior coach program is working well. Matt has been observing the junior coaches at practices and is seeing considerable growth.
 - On his second round of observing practices.
 - Is there a plaque with the Parker Tobin memorial at the Glenn Hall Arena to explain who he was?
- **Referee in Chief**
 - Has done 12 supervisions since last meeting.
 - Had one scheduling issue for officials (time and date change not captured properly) where a game wasn't covered properly.
 - Had one other issue at the TRI where the time and date change were not captured properly and officials from the other ice surface (SG officials) bailed us out.
 - Is there a better way for referee assignor/ice scheduler to be notified with game changes?
 - Had an on-ice December 15th (9 or 10 officials out).
 - Haven't had any no-shows yet this season – but expects that it could happen due to covid issues.
 - EFHL would like to continue the mentorship program in u9 for the officials until the end of the season. Will cost an extra \$20/game for the extra official. Likely won't happen that often.
 - Would we be able to reach out to PAC to see if some of our senior officials could get the opportunity to officiate some U15AA/U16AA games so they get that experience? This request is supported by the board.
 - The board expressed their gratitude for the work done by Killey, Ryan and the officials that all volunteered their time for Minor Hockey Week.
 - Didn't hear of any complaints from any coaches regarding the Stony officials during Minor Hockey Week.
- **Equipment Director**
 - Not present. Nothing to report.
- **Scheduling Coordinator**
 - Working with Kevin on MCN schedule.

- Thanks to everyone for their work during EMHW.
- \$2,810 worth of buttons and tickets sold in two days at two rinks.
- Working on February practice schedule.
- **Head of Officiating**
 - Not present. Nothing to report.
- **Registration Coordinator**
 - Not present. Nothing to report.
- **President Report**
 - Has requested that Kelly update the meeting minutes to the website, as we are behind.
 - The chair of EMHW came by the rink and dropped off some items for the team when there were two U9 parents working the table. Had a good conversation with him about increasing the amount of participation that the U9's have, as they are driving longer than they are actually playing.
 - Miranda would like to put out an invitation to the U9 parents to provide feedback via a survey. Kelly to vet the message and Harmony or Chad will send the message out.
- **Treasurer Report**
 - Question – current versus budget, where do you project we will be by the end of the year?
 - o Feels we should come in close to budget.
 - Ice costs are higher
 - Referee costs higher
 - Equipment costs were higher (evaluation jerseys)
 - Had quite a few people withdraw.
 - Expected costs for Player Development will be lower (ice was attributed to Player development, but is being applied to ice expenses)
 - Hockey Alberta fees expected to be lower
 - EFHL fees expected to be lower.
 - Losing the Dance.
 - Estimated cost of hosting some of EMHW is ~\$6,500.
- **VP Hockey Operations**
 - Dawn was great spearheading our efforts for EMHW.
 - Benefit / Costs of doing minor hockey week
 - o Most of our teams got one game in Stony Plain
 - o Most of our parent volunteers got to do their volunteering in Stony Plain
 - o Could we do all of our games just at the Glenn Hall?
 - Parents would have had to volunteer in the city, as we couldn't have got enough ice over the weekend from just the Glenn Hall Arena.
 - o Don't have to do EMHW
 - o March/April – should plan on a lessons learned / lunch & learn.
- **VP Administration**
 - Phone tag with Drew Dixon at Hockey Alberta about making the U11AA a regional team.
 - U15 moved to Tier 1 BC / Tier 1 NBC, from Tier 1 – 6 this season.
 - o Talked to Chris March and some associations offered tier 1 NBC as an alternative to some really good players that didn't want to play hitting hockey.
 - o Is this how we want to offer our program?
 - o For U15/U18, should scrimmage during evaluations be hitting?
 - o Tier 1 NBC, seeing players that don't want to play hitting hockey as standouts on a team that is otherwise relatively even matched to SN603.
 - o Could we avoid Tier 1 NBC and have that team in Tier 2 NBC instead?
 - o DEI grant available for this season. Chad will ask Rose to drive this.
 - o For positions like ice scheduler, referee scheduler, registration coordinator – succession planning, turnover, volunteer burnout is a reality. Need to consider having a paid administrator in the future.

- Needs to be a role that reports to the executive for oversight, like a “civil servant”.
- Chad to develop the role and start considering what compensation should look like.
- **Diversity, Equity, Inclusion Director**
 - Had to leave the meeting early. Nothing to report.

Next Meeting: February 15, 2021 at 6:30 Google Meet

Adjourn Meeting Order: 9:11 pm	Motion by: Chad Kulak	Second: Collin Kuca
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