

SPMH EXECUTIVE MEETING

DATE: March 13, 2017 6:30pm

LOCATION: Chamber Office



VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Mike Thomas	Y	Secretary	Nicole Patras	Y
Operations	Greg Kucy	Y	1660 Liaison	Darren Ainsworth	Y
Player Dev.	Laine Davis	Y	Website	Heather Banks	N
Coach Dev.	Dean Radke	Y	Fundraising	Erin Davis	N
Treasurer	Diane Baron	N	Bingo	Glenna Wagner	Y
Registrar	Miranda Niebergall	Y	Equipment	Connie Harringa	N
P & P	Melanie Rose	Y	Tournament	Natalie Skalicky	N
Director at Large	Darren Ainsworth	Y	Director of Events	Sarah Laschuk	N
Past President	Jerry George	N			
Bantam Director	Kim Babcook	N			
Peewee Director	Dion Getzinger	N			
Atom Director	Lee Lindgren	Y			
Novice Director	Scott Papineau	Y			
Initiation Director	Kevin Struik	N			
Referee in Chief	Darcy Carter	N			
Call Meeting To Order: 6:34pm		Motion by: Lee Lindgren		Second: Dean Radke	

Review Agenda

1. **Approve previous executive meeting minutes**
Motion: Greg Kucy Second: Miranda Niebergall, all in favor, carried
2. **Old Business:**
 - Tabled: Diane – to form financial sub-committee to review budget lines
3. **New Business:**
 - Treasurer Report
 - Darwin Bozek SPMHA Accountant
 - Cash flow concerns: cash flow is tight, association is not broke, no need to cash in any GIC's, \$26K required for the remaining of the year which would consist of mostly ice, refs, and admin payroll, \$6K remaining in tourney account, money yet to come in from bingo and concession, big reason for low cash flow was the purchase of the jerseys at the end of last season and the additional transfer of money to the GIC. Should the association continue running the concession?? Answer: has always carried a positive balance so there is no reason to drop the concession. Tournament account is running a good balance and should be used to build a good hockey program.

- Fees should only take care of the base expense to keep kids playing the game and we should try to keep registration fees as low as possible
 - Do we need to have a full audit every year or would a yearly review be good enough? Suggestion is to take it to the membership to see what they think.
- Registrar Report
 - HCR Member Registration
 - Approved to use HCR for registration
 - Pay safe set up for the upcoming season
 - Glenna to set up categories regarding emails since RAMP currently does not have the capability of emailing Registration to open June 1 @ 7pm
 - Glenna to get a projected number of players for the upcoming season to help forecast our teams and to see if we need to order new jerseys.
- Administrator Report
 - If your player is trying out for a Spruce Grove team, parents cannot sign up for concessions or bingos until the player is placed on a team.
Concession shifts:
 - Sign up for BOTH your shifts by December 22. Concession deposit cheques will be cashed January 2 for any shifts not signed up for.
 - Scheduling requirements remain the same, for each 2 mandatory shifts, 1 before Christmas and 1 after. At least 1 shift must be on a weekend.
 - This should eliminate the last minute nightmare of people trying to find shifts.
 - Would like to purchase a mini donut machine. **MOTION: To purchase a mini donut machine. By: Laine Davis, Second: Darren Ainsworth, all in favor, carried**
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 - Bingo shifts:
 - Discussion of reducing credit amount from \$75 to \$60. This matches what Spruce Grove pays and matches what a concession shift pays. This will result in about \$150 more to the Association for each bingo. Concern of the optics for reducing credit amount and suggestion to raise concession rate instead to match bingo shift.
 - **MOTION: To increase the rate per hour for a concession shift to \$18. By: Jerry George, Second: Laine Davis, all in favor, motion carried**
 - Reduce the amount of advance bingos members can sign up for per player from 5 to 2. This should allow more members to work bingos for credit.
 - There will be substantially fewer bingos to fill next season as we are not filling the Saints bingos. This does not affect SPMHA negatively as we did not make any money on Saints bingos. It will however affect members that work numerous bingos for credit.
 - Ice Scheduling:
 - Discussion to have player development done on a team's regular practice instead of extra ice on Mondays. Decided that Mondays would stay the player development day to help our companies with easier scheduling but the teams would rotate out their second practice ice through the Monday.
 - Look to have shared practices twice a week with Atom and Pee Wee teams? Shared practices always? Teams can pick up ice

on weekends if they want full ice. Decided that shared ice should be every other week alternating full ice. Glenna and Jerry to work on a proposed ice schedule for next season

Referees:

- We would like to request 1 hour of ice, once per month for Referee development. Would be a mix of weekday and weekend ice. Every agreed that would be fine
- President Report
 - AGM - April 25th, 2017, Family Connections Center
 - Need a list of positions that are up for elections. Positions need to be posted on the website for members to be informed
- Operations Director
 - Justin Reynolds Overtime Evaluations
 - Good/Bad from last year: Went the best in years, needs to be more consistent in all groups, let Justin know where his duties start and stop, would like to see parents/executive members not been involved in their child's group, really needs to define policies and procedures for as far as Overtime is concerned, adamant that Overtime not deal with any parent from their child's grouping,
 - Need to look at the use of the website and use Overtime more to their full capability,
 - The 3 on 3/small area drills, Justin not seeing a ton of value with them but understands that Hockey Canada is pushing for it
 - Get the top out as soon as possible so the middle can get figured out as best as possible because this grouping is the hardest
 - Suggesting Pee Wee and Bantam to eliminate the skills portion and start right into the game.
 - Ideal to have a key parent volunteer running the drills for all skates within a level
 - Ensure that we schedule a meeting with Justin and the level directors early to go over everything
 - ACTION: Executive needs to decide if we use Overtime to post scores.
 - Evaluations Discussions: Main discussion to try and ensure that players are not misplaced. Should history be taken into account? Should we use Overtime for scores?
 - ACTION: Evaluation process for the upcoming season
 - Discipline committee had a busy year
 - Seed money: to ensure that the importance of seed money is explained during the parent meeting and have directors checking team budgets to ensure that all seed money has been collected
 - ACTION: Request for directors reports be completed ASAP
- Policy and Procedure Director Report
 - Bylaw changes to present to members 2017 AGM
 - Need to be sent out to the membership three weeks prior to AGM and then needs to be filed with corporate registries.
- Director Reports
 - Webmaster
 - Nothing to report
 - Coach Development Director
 - End of season evaluations will be sent out soon
 - Player Development Director
 - Survey sent out, 5 returned
 - i. One comment was that player development not be at the end of the season but all at the

beginning, liked the coach portion of the sessions

- What is the process for referee complaints? Manager fills out form from 16/60 and the 16/60 executive reviews
- Suggestion: That players starting hockey for the first time get a discounted registration fee.
- **MOTION: To offer a \$100 discount off the registration fee for first time hockey players (new Hockey Canada).
By: Jerry George, Second: Miranda Niebergall, all in favor, motion carried**

- 1660 Representative
 - May 6 AGM – In Redwater. Greg and Glenna will attend
 - Association will need to have position on the interlock for this meeting.
 - Concerns regarding the interlock for next season
- Initiation
 - Nothing to report
- Novice
 - Nothing to report
- Atom
 - Nothing to report
- Peewee
 - Nothing to report
- Bantam
 - Nothing to report
- Special Events
 - Nothing to report
- Equipment Director
 - Equipment return March 22nd @ the Glenn Hall

4. Round Table/Other

- **Email to be sent out on checking clinics that are being offered prior to evaluations**

5. Next Meeting: April 10, 2017

Adjourn Meeting Order: 9:27pm	Motion by: Laine Davis	Second: Scott Papineau
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