



Executive Meeting Agenda
 DATE: March 8, 2021
 LOCATION: Zoom, 630pm

VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Miranda Niebergall	Y	Special Events	Danielle Ribich	Y
Operations	Chad Kulak	Y	Social Media	Kyla Semotiuk	Y
Player Dev.	Blaine Bretzlaff	Y	Equipment	<i>Open Position</i>	N
Coach Dev.	Matt Curry	Y			
Treasurer	Aimee Beaudet	N	Registration Coor.	Harmony Pawluk	Y
P & P	Kelly Stockwell	Y	Scheduler	<i>Open Position</i>	N
Director at Large	Jeff Wilson	Y	Head of Officiating	<i>Open Position</i>	N
Past President	Michael Thomas	Y			
Referee in Chief	Killey Vaughan	Y			
U7 Director	Rose Olson	Y			
U9 Director	Kevin Worry	Y			
U11 Director	Derek McInroy	Y			
U13 Director	Ray Saruk	Y			
U15 Director	Mike Short	N			
U18 Director	Craig Ross	Y			

Call Meeting to Order: 6:33 pm

1. Approve Agenda:

Motion: Craig Ross

Second: Blaine Bretzlaff

2. Approve Previous Minutes:

Motion: Matt Curry

Second: Ray Saruk

- Kelly presented discussion regarding updates to Section 15.0 of the P&P's:
 - The existing NSF fee is adequate.
 - Equipment return needs to be cleaned up.
 - If a player pulled out of the season after evaluations, would this cover their proportional fixed costs, as well as their variable costs?
 - We should have a budget line for the hardship section. Need something simple.
 - 15.3 wording to ensure all payment completed.
 - Doesn't want 15.8 hidden – important that people are aware of this support.
 - As per Harmony, the registration deadline is August 1st. Can apply for KidSport, Jumpstart and Lace 'Em Up as soon as registration opens.
 - Harmony – Refunds for withdrawal from hockey before evaluations – full return, except fees. If you withdraw after the evaluations, you will have to wait until the end of the season for the refund.
 - Ray – Maybe have it that if you withdraw before December 1st you get a refund of 50% back, withdrawing after December 1st you wouldn't get a refund (in order to keep it simple)?
 - It was suggested that we keep the Return of Jerseys and SPMHA Equipment in this section of the Policies – would apply if we end up going to players keeping their jerseys instead of a Jersey Parent even after Covid.
 - Capture that no portion of the late registration fees are included in the refund.
 - Jeff – Good idea to have the Return of Jersey part there, as it would affect your refund.
 - Move to email – Kelly will clean it up and present it in a format via email that highlights the changes to this policy more clearly for discussion and email vote.

4. COVID update

- Nothing reported.

5. New Business:

- **PAC report** - Trevor Dowhaniuk
 - Not present. Nothing to report at this time.
- **Player Development**
 - Updated SPMHA website with MCN camps.
 - Is there an SPMHA representative with PAC / U13 AA?
 - SPMHA U13 Director sits on the U13AA committee, President and VP Operations as well.
 - With PAC, we have extended the olive branch to see if the SPMHA can be more involved and supportive.
- **Registration Coordinator**
 - Leaving fees as is, changes?
 - Leaving photos in?
 - Provide black socks as well as the yellow socks?
 - Kevin - We need assess the value for the dollar to determine if our fees are appropriate.
 - Kelly - We should move ahead ahead exactly the same as last year – same fees, pictures included, no black socks. When reviewing the refund, we were exactly on track based on the season timeline.

Motion: Proceed with the registration fees as last year, with the picture costs included, with black socks to be purchased by the individual teams if they want to get them on their own.

- **Motion: Ray Saruk** **Second: Kelly Stockwell**

Discussion:

- Should we form a subcommittee to determine if we are getting value for money at each age group?
 - Shouldn't hold up registration. We can have a subcommittee review this May/June.
 - We can't comfortably increase the fees more based on what our neighbors are charging.
 - Do we know what our ice fees are for next year? It's our biggest expense. Need to do a deep dive, but we don't have enough information from this year.
 - Optically, increasing registration fees at this time isn't a good idea. Include the photos again. Socks - shouldn't force on everyone. Need to do this deep dive on our ice costs prior to ice allocation.
 - We do have some of the data on the costs of ice versus what the divisions are getting.
 - Subcommittee formed (Chad, Kevin and Craig) to review ice allocation versus fees.

 - Motion carried by unanimous vote.
- **TeamSnap**
 - Integrates with HCR.
 - Less transaction fees.
 - Believes the yearly fee is higher? \$1,500 versus ~\$1,000? Harmony suggests that we would do the DIY website approach, saving ~\$1,600.
 - Has the four question Covid check-in on their app.
 - Ray – Email specifically says it includes coaches and managers – do parents have to pay? Harmony will email and find out.
 - Chad – Devon uses TeamSnap. They left RAMP three years ago. They are going to use the scheduling feature this year now that they have two rinks. It is the sole app associated with Hockey Canada. SE wouldn't add the Covid check-in when we asked.
 - Derek – Managed with TeamSnap for a while. It was easy to use. Will parents, especially those not tech savvy, be happy with a switch?
 - Craig – What is the main reason for the switch – is it for the back-end stuff? Chad feels it will help on the back end, but most of the front-end stuff is the same.
 - Harmony – takes about 6 weeks to switch over, so maybe it isn't the right timing for this year? Also aligned with Hockey Alberta.
 - Jeff – likes that it integrates with HCR. Would like better support. Improved email function would be nice (i.e. attachments). Jeff will try to find the receipt to see what we pay for a year with SE.
 - Subcommittee formed (Harmony, Jeff, Miranda and Rose) to provide cost comparison and advantages/disadvantages of TeamSnap and SportsEngine.
 - **Coach Development**
 - Working with Harmony to revamp the coach application process.
 - **Referee in Chief**
 - Nothing to report.
 - **Equipment Director**
 - Position not currently filled.

- Miranda will be looking after equipment return with Bob Bezushko. The process will be slightly different, with the managers/coaches that have the jerseys filling out some information prior to return. Information coming out soon.
- Kyla willing to help out.
- **Scheduling Coordinator**
 - Position not currently filled.
- **Head of Officiating**
 - Position not currently filled.
- **Special Events**
 - Nothing to report at this time.
- **Social Media**
 - Looking for ideas to get more engagement through our social media platforms.
- **President Report**
 - Darcy no longer town rep.
 - AGM on April 21st
 - Need written director reports by next meeting.
- **Operations Director**
 - Donut League - discussion with representative from Devon.
 - Let them know we likely have no appetite at this time, only one full year into the EFHL.
 - Hockey Alberta doesn't want them to break off and create their own league, would still be under NAI.
 - They have a meeting in two weeks and they will learn more at that time.
 - Presented a series of items that had been sent out via email earlier in the day as a motion to bring to the AGM:
 - That the SPMHA Executive members receive \$200 towards the current year registration fees, paid at the end of the season, upon maintaining 75% attendance of mandatory SPMHA Executive meetings
 - The creation of the DEI Director position – a diversity, equity and inclusion director on the SPMHA Executive.
 - That the Director of Hockey Operations position be split into two positions – VP of Administration and VP of Hockey Operations on the SPMHA Executive
 - Eliminate the Director at Large position on the SPMHA Executive.
 - That the President is to attend EFHL and Hockey Alberta meetings as the representative for SPMHA.
 - The addition of League Governor – appointed on seasons only when needed. To be added as a non-voting member on the SPMHA Executive.
 - Covid Expert – an appointed position that would not be involved in the operational aspects of SPMHA activities, but would be responsible for keeping current with government restrictions, facility recommendations, EFHL and Hockey Alberta requirements related to COVID.

Discussion:

- League Governor – not quite every second year, but not consistent.
- Female hockey being added in the registration package.
- Related to ongoing issues, not just a reaction to the Covid season.
- Director at Large does have a role to play in the evaluations, based on what we have in the player evaluation process.
- Director at Large role tends to be a member with considerable executive experience, able to provide to help, but only when requested.
- None of the roles on the executive have a clear description of what we are supposed to do, versus what we think we are supposed to do.

