



Executive Meeting Agenda
 DATE: February 16, 2021
 LOCATION: Zoom, 630pm

VOTING POSITION	NAME	Y/N	NON-VOTING	NAME	Y/N
President	Miranda Niebergall	Y	Special Events	Danielle Ribich	Y
Operations	Chad Kulak	Y	Social Media	Kyla Semotiuk	N
Player Dev.	Blaine Bretzlaff	Y	Equipment	<i>Open Position</i>	N
Coach Dev.	Matt Curry	Y			
Treasurer	Aimee Beaudet	Y	Registration Coor.	Harmony Pawluk	Y
P & P	Kelly Stockwell	Y	Scheduler	<i>Open Position</i>	N
Director at Large	Jeff Wilson	Y	Head of Officiating	<i>Open Position</i>	N
Past President	Michael Thomas	Y			
Referee in Chief	Killey Vaughan	Y			
U7 Director	Rose Olson	Y			
U9 Director	Kevin Worry	Y			
U11 Director	Derek McInroy	N			
U13 Director	Ray Saruk	Y			
U15 Director	Mike Short	Y			
U18 Director	Craig Ross	Y			

Call Meeting to Order: 6:37 pm

1. Approve Agenda:

Motion: Blaine Bretzlaff

Second: Craig Ross

2. Approve Previous Minutes:

Motion: Kevin Worry

Second: Matt Curry

3. Old Business:

- HA Fees: \$12,459.18 for the 2020/21 season

	Original	Reduction	New
Hockey Alberta Participant Fee (U11-U18, Team Officials)	\$24.00	- \$7.00	= \$17.00
Hockey Alberta Participant Fee (Intro to Hockey, Rec/Pond, Sledge)	\$23.00	- \$7.00	= \$16.00
Hockey Canada Assessment/ Insurance	\$23.80	- \$15.71	= \$8.09
Total (U11-U18, Team Officials)	\$47.80	- \$22.71	= \$25.09
Total (Intro to Hockey, Rec/Pond, Sledge)	\$46.80	- \$22.71	= \$24.09

- E-transfer policy (Kevin Worry) – tabled at this time, but wanted it tracked in the Old Business section.
 - Hoping to have the first pass completed later this week.
- Chad Kulak's roles and responsibilities proposal
 - Not fully ready at this time.
- AGLC permission to re-allocate raffle monies (Letter provided by Darwin) –
 - Request was made and they came back to us with more paperwork to complete, which has been submitted by Aimee.
 - We are awaiting the decision.
- Refund calculation from Treasurer
 - Excel sheet isn't 100% accurate – i.e. invoices that came in earlier today for equipment expenses and refs that were not included.
 - Aimee is still getting referee expenses coming in, even today. Directors need to send out a communication that she will be cutting off reimbursement of expenses on Friday (February 19th).
 - Aimee did not include bingo income and expenses, interest income and expenses, bank fees and charges in her calculations.
 - Discussion:
 - Why are we expressing the refund as a % instead of an amount?
 - Are we adequately covered in case other expenses are incurred?
 - Some people paid more because of late fees, so should they actually be paid a different amount for their refund?
 - Does the percentage applied for the refund include their late fee paid?
 - Prorated based on amount play would be ~66%, so we would still be exceeding that with the calculation of the actual amount available.
 - If we are rebating a percentage of late fee, are we charging a late fee next year?
 - Does this calculation leave the buffer in the account that was there at the start of the season?
 - Are SportsEngine fees not included in this calculation?
 - Subcommittee formed (Ray, Aimee, Kelly and Harmony) to ensure all costs are captured before determining the final amount for the refund to the association members.

4. COVID update

- N/A.

5. New Business:

- **PAC report** - Trevor Dowhaniuk
 - Not present. Nothing to report at this time.

- **Player Development**
 - Discussion: Evaluating for skill, not position, for all ages up to and including U15.
 - May end up with a team with all forwards or defensemen.
 - Some players have a strong preference for one position or another. Would this be taking the fun out of the game for them.
 - Some players are looking towards playing rep hockey and want to hone their game in that direction.
 - More difficult to evaluate kids as they get older when they aren't evaluated on position.
 - The coach is the best person to identify the players that can be the Swiss Army knife to develop both sides of the game.
 - How do we get more players interested in goaltending?
 - Opportunities to try the position outside of practice, i.e. "Come Try Out Goal".
 - Gold in the Net.
 - Ask goalie parents what they think is lacking as far as opportunities.
 - Better training of our coaches to work with the goalies.
 - Reduction in fees for goalies.
 - The U9 program might be developing more goalies than we used to have with the half ice hockey program, which we should start to see in the coming years.
 - Excellent involvement by some of the coaches that Matt identified during interviews, as well as with the work with MCN, this season. Very unfortunate that the season didn't get to play out.
 - Camps before the season starts might work? Utilize the black ice before evaluations start (from the time the Glenn Hall Arena ice is in). Discuss the idea of SPMHA camps (not just goalies) prior to season starting at the May meeting.
- **Coach Development**
 - Nothing to report.
 - What are we doing about an equipment manager? Matt equipment that needs to be returned.
- **Referee in Chief**
 - Nothing to report.
- **Equipment Director**
 - Position not currently filled.
 - Miranda is taking the responsibility for the equipment return for now. Miranda has gone ahead and ordered items for Timbits. David has forwarded the information to Miranda for the Atomic order so she can place it.
 - Ray has indicated there were issues with the U13 numbers and sizes.
 - As per Ray, the U11 Atomic jerseys were way too big this year. Miranda said the jersey order form was the exact same as usual this year.
- **Scheduling Coordinator**
 - Position not currently filled.
- **Head of Officiating**
 - Position not currently filled.

- **Special Events**
 - Is there interest in doing the Raffle again next season, regardless of whether or not the concession is available? It took a little over 8 weeks to get the license in place.
 - If we do this as a fundraiser, it would take the dance off of the table as the fundraiser, but it could still be setup for fun.
 - Let's follow up with folks during the AGM.
 - Can be revisited in May.
- **Social Media**
 - Not present. Nothing to report at this time.
- **Registration Coordinator**
 - Would like us to think about registration soon.
 - Would like to open registration sooner this year to allow for more months under the payment plan option.
 - Kevin – why are we using SportsEngine? Email feature is awful. Has heard good things about BenchApp and Team Snap.
 - We moved over from RAMP to SportsEngine 3 years ago. RAMP wasn't very responsive to our concerns. SportsEngine provided better trouble shooting and training. Realize SportsEngine doesn't allow for attachments with email. RAMP is continuously trying to earn our business back.
 - Chad heard lots of platforms like Team Snap and RAMP were providing better options when they were dealing with Covid.
 - Ray – who is Hockey Edmonton using? RAMP
 - Jeff – we aren't locked in with anyone, free to use whoever we want and figure it out. One advantage with RAMP, actual email addresses and passwords were supplied to us so we didn't have to mail forward. Those were passed on to the next person to fill the executive position.
 - Mike – Support was a big issue with RAMP at that time, i.e. 2 or 3 days dealing with issues during evaluations. RAMP didn't have a workable app at that time. RAMP was much more expensive than SE at that time. Things could be much different now. All of the previous emails were stored and the administrator could see all of the emails. RAMP owned our domain name and site – they could also see all of our emails.
 - Chad – has talked about G-Suite with Harmony. Would be free for a non-profit organization. Has been working with RAMP all season with ringette and is finding it has more features.
- **President Report**
 - Positions coming up at AGM: President, Player Development, Treasurer, Director at Large, U9, U13, U18, and we are looking for an Equipment Director (appointed).
 - Is Derek's child moving up into U11 this season? If so, that position would be vacant as well.
 - Jersey wording now that we are handing out jerseys – when they can and cannot be used
 - Saw an example of someone wearing an SPMHA U13 team jersey at the ODR.
 - Blaine had an example of someone wearing baseball gear campaigning prior to an election.
 - Kelly - the Rental agreement covered this for the Association's jerseys.
 - There are also Atomic jerseys from previous seasons, third jerseys purchased by previous teams, etc.
 - Kevin - head coaches need to cover this at the beginning of the season, setting a new culture of expectations for handling association property.
 - Jeff – the P&P's are broad enough to cover those things that we couldn't even expect someone would do. We could do a review, but there is probably applicable wording that covers the behavior expected looking after the association's property.

- **Director at Large/EMHL Rep**
 - Additional meeting was held for the EFHL Interlock Associations to discuss payment pieces with refunds. Didn't change things too much – they landed on a 50% refund.
 - Trying to work something through Chris March at Hockey Edmonton to see if the third year U18's can possibly play as an overage player in U18 next year. Otherwise, can encourage Stony Plain / Spruce Grove players to join the U19 Hockey Edmonton rec league.
 - Miranda has also emailed Drew at Hockey Alberta about grandfathering in the third year U18's next season – no response yet.
 - Jeff is not certain how Hockey Edmonton will wrap up the winter season with the associations still involved versus doing some sort of spring hockey.
- **U7 Director**
 - Nothing to report at this time.
- **U9 Director**
 - Head coaches have the one set of jerseys that they had for pictures in hand.
 - Transitional training that was to be built into the end of the U9 year should be included into development camp, if possible.
- **U11 Director**
 - Nothing to report at this time.
- **U13 Director**
 - Nothing to report at this time.
- **U15 Director**
 - Nothing to report at this time.
- **U18 Director**
 - Nothing to report at this time.

Next Meeting: March 8, 2021 via Zoom at 6:30 pm

Adjourn Meeting Order: 9:29 pm	Motion by: Kevin Worry	Second: Jeff Wilson
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